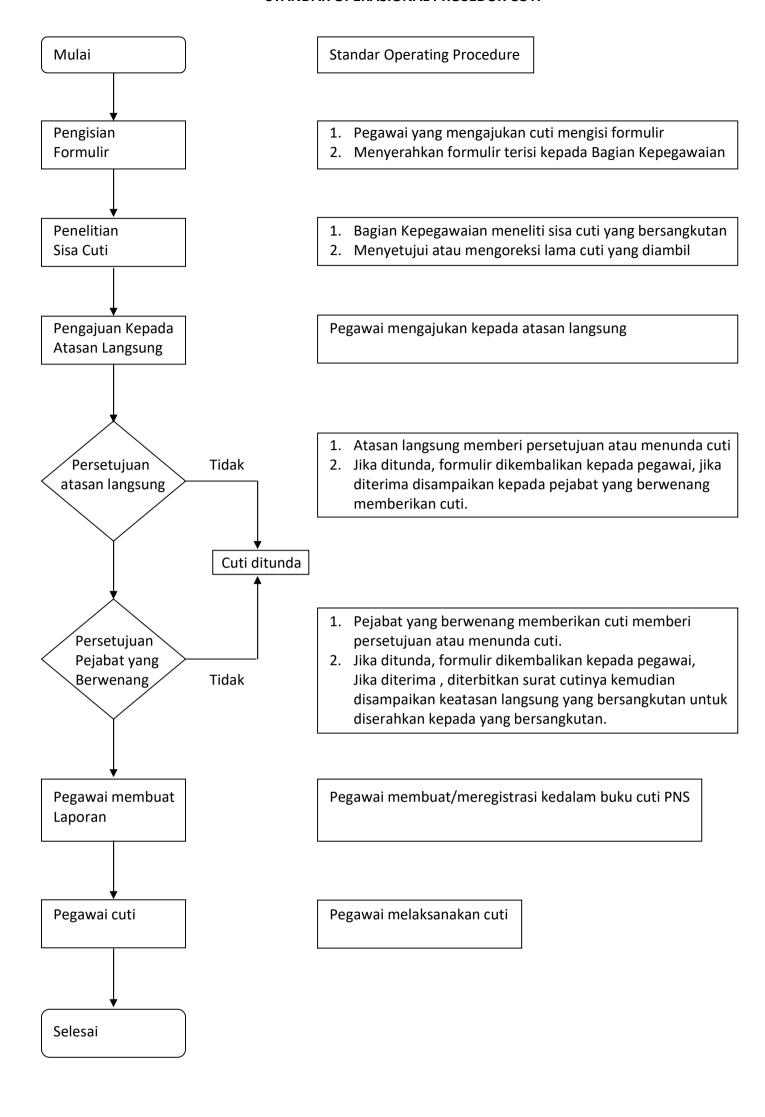
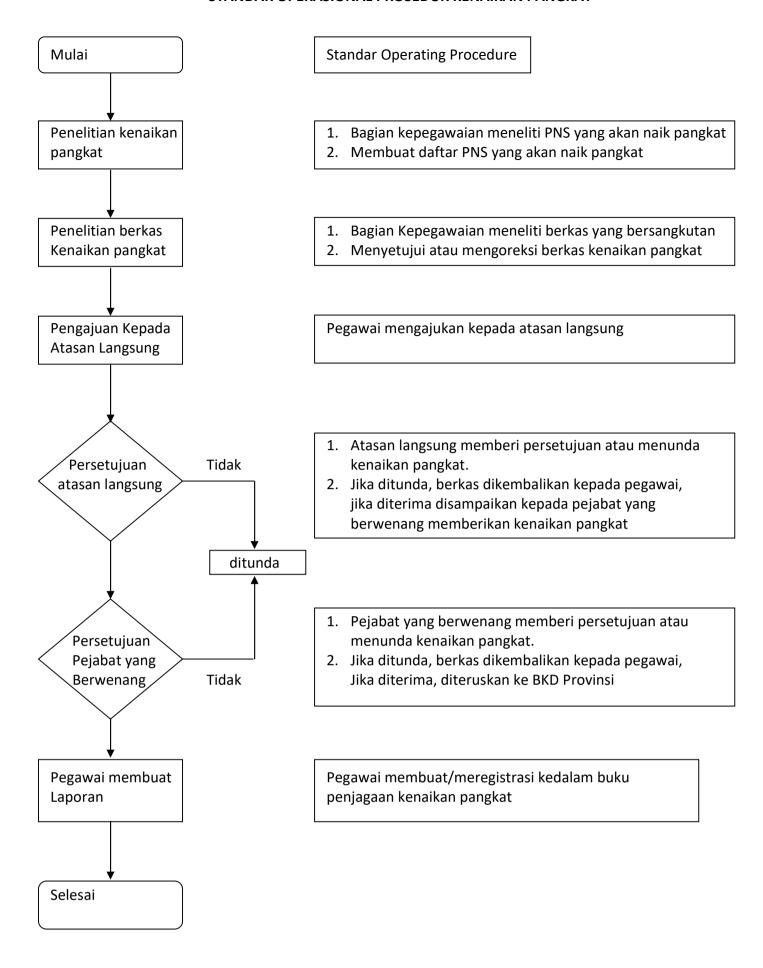
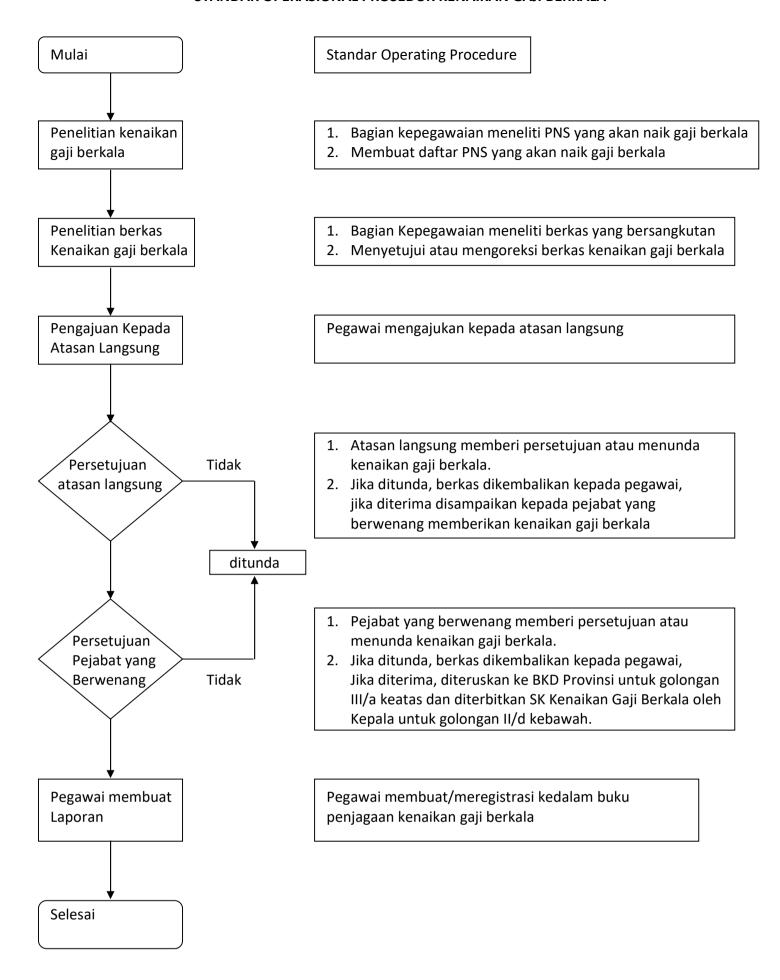
STANDAR OPERASIONAL PROSEDUR CUTI



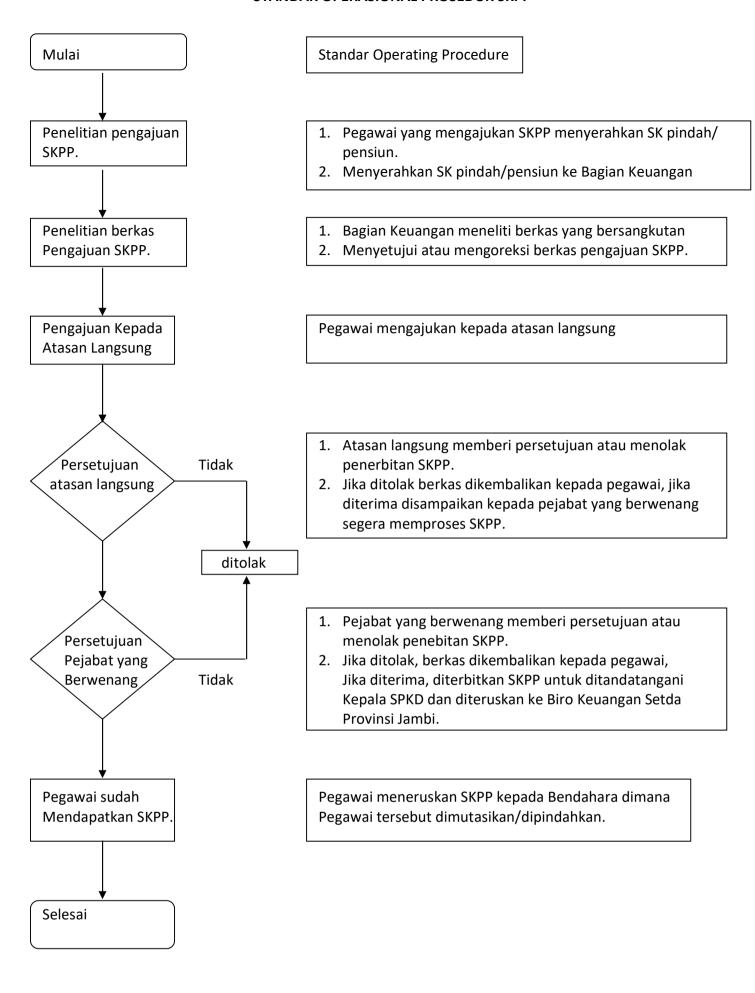
STANDAR OPERASIONAL PROSEDUR KENAIKAN PANGKAT



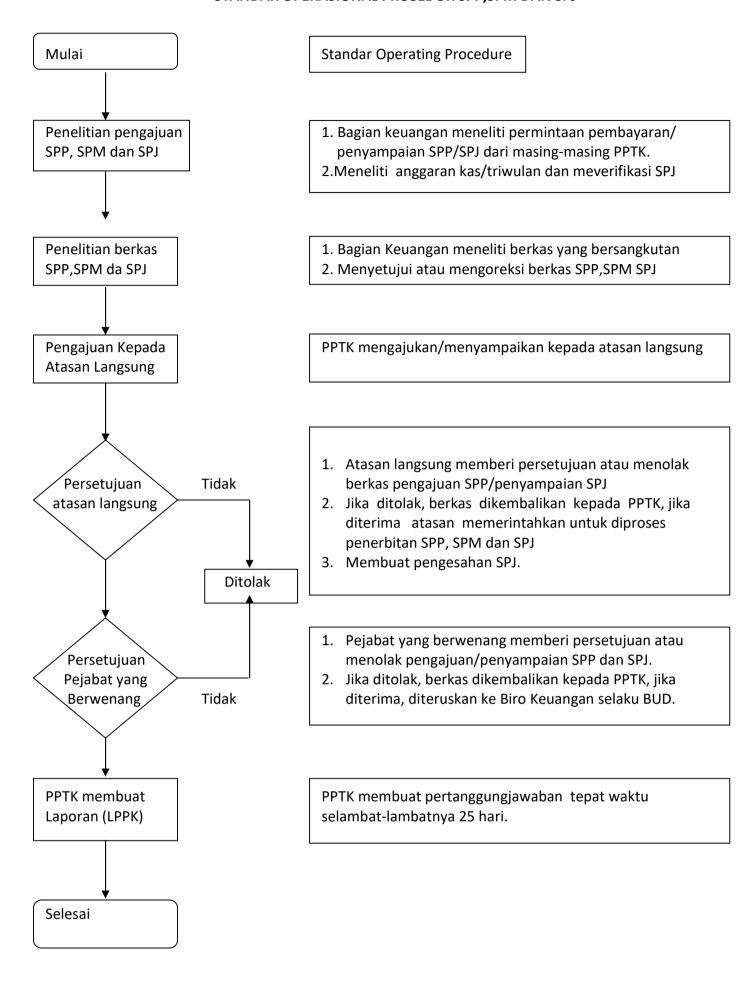
STANDAR OPERASIONAL PROSEDUR KENAIKAN GAJI BERKALA



STANDAR OPERASIONAL PROSEDUR SKPP



STANDAR OPERASIONAL PROSEDUR SPP, SPM DAN SPJ



STANDAR OPERASIONAL PROSEDUR PEMBAYARAN GAJI

